

School District Mandatory Training/Education
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Subject	Regulatory Agency	Training Requirements	Policy	Personnel	SafeSchools Training
Bullying	MCL 380.1310b <u>Regulation</u>	Initial/Annual	Policy	Administrators, School Employees and volunteers	Bullying: Recognition & Response (4)
Child Abuse Identification	MCL 722.623 <u>Regulation</u>	Initial/Annual	Policy	Social Workers, Teachers, School Personnel, Child Care Providers	Child Abuse: Identification & Intervention (4)
Corporal Punishment	MCL 380.1312 <u>Regulation</u>	Initial/Annual	Policy	All Employees	
FERPA	US Department of Education <u>Regulation</u>	Initial	Policy	All Employees	FERPA: Confidentiality of Records
Lockdown/Shelter in Place	MCL 29.19 <u>Regulation</u>	Annual	Policy	All Employees	
Sexual Harassment/Sexual Misconduct	Title VII of Civil Rights Act of 1964, MCL 380.1300a <u>Regulation</u>	Annual	Policy	All Employees	Sexual Harassment: Staff to Staff (7)
Weapons	MCL 380.1311 <u>Regulation</u>	Annual	Policy	All Employees	Visual Weapons Screening
Asbestos Awareness	MIOSHA Part 305 <u>Regulation</u>	Initial/Annual		Employees with occupational exposure	Asbestos AwarenessK-12 Full 2 Hour(4)
Automotive Service Operation	MIOSHA Part 72 <u>Regulation</u>	Initial		Employees where vehicles or tire and	

				wheel assemblies are serviced, repaired or salvaged	
Bloodborne Pathogens	MIOSHA Part 554 <u>Regulation</u>	Initial/Annual		Category A employees	Bloodborne Pathogens Exposure Prevention: Complete and Refresher
Confined Space	MIOSHA Part 90 and Part 490 <u>Regulation</u>	Initial/Refresher Requirements		Affected and Authorized Employees, Attendants	
Disaster and Emergency Management	NFPA 1600 Disaster/Emergency Management, MIOSHA General Duty Clause <u>Regulation</u>	Annual		All Employees	EOP: Building the Plan②14)
Electrical Safety	MIOSHA Part 40 <u>Regulation</u>	Initial		Employees who face risk of electrical shock and others exposed.	Electrical Safety Full Course and Primer
Fall Protection	MIOSHA Part 45 <u>Regulation</u>	Initial/Refresher Requirements		Each employee exposed to fall hazards	Fall Protection Full Course (12)
Fire Exits	MIOSHA Part 6 <u>Regulation</u>	Initial		All Employees	
First Aid/CPR/AED	MIOSHA Part 472 <u>Regulation</u>	Initial/Annual		Employees responsible for	First Aid Cardiopulmonary

				emergency response	Resuscitation (CPR)
Hand and Portable Powered Tools	MIOSHA Part 38 <u>Regulation</u>	Initial		Employees required to utilized hand and powered tools	
Hazard Communication	MIOSHA Part 42, Part 92, Part 430 <u>Regulation</u>	Initial/Refresher Requirements		Employees exposed to hazardous chemicals in the work area	Hazard Communication: Right to Know (4)
Hazardous Waste Operations and Emergency Response	MIOSHA Part 432 <u>Regulation</u>	Initial/Refresher Requirements		Employees assigned to tasks that involve exposure or potential exposure to hazardous substances, health hazards or safety hazards	<u>Emergency Operations Planning: Building the Plan (2)</u>
Hearing Conservation	MIOSHA Part 380 <u>Regulation</u>	Annual		Employees who are exposed to a noise level at or above an 8hr, time-weighted average noise exposure of 85 decibels must be provided hearing protection	Hearing Loss Prevention Full Course (2)
Ladder Safety	MIOSHA Part 3 <u>Regulation</u>	Initial		Employees that use ladders that have a working height of 6ft	Ladder Safety Full Course (2)

Lead	MIOSHA Part 310 <u>Regulation</u>	Initial/Annual		Employees that are subject to exposure to lead at or above an airborne concentration of 30 micrograms per cubic meter of air averaged over an 8 hour period	Lead Safety Awareness Full Course
Lockout/Tagout	MIOSHA Part 85 <u>Regulation</u>	Initial/Refresher Requirements Authorized employees must receive annual training		Affected and Authorized Employees	Lockout/Tagout: energy Release Full Course
Machine Guarding	MIOSHA Part 1 <u>Regulation</u>	Initial		Employees who have exposure to machines	
Personal Protective Equipment	MIOSHA Part 33 <u>Regulation</u>	Initial/Refresher Requirements		Employees required to wear personal protective equipment	Personal Protective Equipment Full Course (2)
Powered Industrial Truck	MIOSHA Part 21 <u>Regulation</u>	Initial/Every 3 Years/Refresher requirements		Employees expected to operate truck	
Recordkeeping	MIOSHA Part 11 <u>Regulation</u>	Initial		Employees responsible for recordkeeping and recording of employee injuries and illnesses	

Respirator Protection	MIOSHA Part 451 <u>Regulation</u>	Initial/Annual/Upon Change		Employees required to use respirators	Respiratory Protection Full Course
Spray Finishing	MIOSHA Part 76 <u>Regulation</u>	Initial		Employees who do this task	
Beginning School Bus Driver	MI Department of Education MCL 257.1851 <u>Regulation</u>	Initial, plus 6 CEU's prior within 2 years		Beginning Bus Drivers	
Continuing School Bus Driver	MI Department of Education MCL 257.1851 <u>Regulation</u>	Within 2 years of completion of Beginning Course plus 6 CEU's Required every other year		Bus Drivers	
Supervisors Continuing Education	Michigan Department of Education MCL 257.1851 <u>Regulation</u>	Initial year supervising and every other year following		Transportation Supervisors	
Drug/Alcohol Awareness	Department of Transportation <u>Regulation</u>	Initial		Drivers, Supervisors, Employees who drive district vehicles	Reasonable Suspicion for Drug and Alcohol Use in the Workplace (2)

Definitions

Initial Training

Training required prior to beginning work

Annual Training

Training within a 12 month period

Bloodborne Pathogens

Category A – Employees that have tasks that involve reasonably anticipated exposure to blood or other potentially infectious material. This includes emergency medical responders and tasks conducted in non-routine situations as a condition of employment.

Confined Space

Attendant – Individual stationed outside one or more permit spaces who monitors the authorized entrants and who performs all attendant's duties assigned in the employer's permit space program.

Authorized – Employee who is authorized by the employers to enter a permit space

Affected – Employee whose work is affected by a confined permit space

Lockout/Tagout

Affected – Employees whose job requires him/her to operate or use a machine or equipment on which servicing or maintenance is being performed under lockout or tagout or whose job requires him/her to work in an area in which such servicing or maintenance is being performed

Authorized – A person who locks or tags out machines or equipment in order to perform servicing or maintenance on that machine or equipment